

## RESOLUTION NO. 16-17

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA, CALIFORNIA, REVISING THE PAY RANGES FOR JOB CLASSIFICATIONS REPRESENTED BY THE COSTA MESA POLICE ASSOCIATION (CPMA) PURSUANT TO THE 2014 - 2018 MOU.**

**THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA DOES HEREBY RESOLVE AS FOLLOWS:**

SECTION 1. The following pay ranges and monthly rates of pay for the identified job classifications are hereby established and placed under the Basic Pay Schedule for Sworn Police Officers effective April 17, 2016. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step. In addition, the City pays six percent (6%) of the employees' retirement contribution to the California Public Employees' Retirement System (CalPERS).

Job Code	Title	Grade	Step							
			1	2	3	4	5	6	7	
0201	Police Officer	050	\$6,594	\$6,924	\$7,270	\$7,633	\$8,015	\$8,416	\$8,836	Monthly
			\$79,128	\$83,088	\$87,240	\$91,596	\$96,180	\$100,992	\$106,032	Annual
			\$38.04	\$39.95	\$41.94	\$44.04	\$46.24	\$48.55	\$50.98	Hourly
0202	Sr Police Officer	052	\$6,924	\$7,270	\$7,633	\$8,015	\$8,416	\$8,836	\$9,278	Monthly
			\$83,088	\$87,240	\$91,596	\$96,180	\$100,992	\$106,032	\$111,336	Annual
			\$39.95	\$41.94	\$44.04	\$46.24	\$48.55	\$50.98	\$53.53	Hourly
0203	Police Sergeant	056	\$8,039	\$8,441	\$8,863	\$9,306	\$9,771	\$10,260	\$10,773	Monthly
			\$96,468	\$101,292	\$106,356	\$111,672	\$117,252	\$123,120	\$129,276	Annual
			\$46.38	\$48.70	\$51.13	\$53.69	\$56.37	\$59.19	\$62.15	Hourly

SECTION 2. The following pay ranges and monthly rates of pay for the identified job classifications are hereby established and placed under the Basic Pay Schedule for Sworn Police Officers effective June 26, 2016. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step. In addition, the City

pays three percent (3%) of the employees' retirement contribution to the California Public Employees' Retirement System (CalPERS).

Job Code	Title	Grade	Step							
			1	2	3	4	5	6	7	
0201	Police Officer	050	\$6,792	\$7,131	\$7,488	\$7,862	\$8,255	\$8,668	\$9,101	Monthly
			\$81,504	\$85,572	\$89,856	\$94,344	\$99,060	\$104,016	\$109,212	Annual
			\$39.18	\$41.14	\$43.20	\$45.36	\$47.63	\$50.01	\$52.51	Hourly
0202	Sr Police Officer	052	\$7,131	\$7,488	\$7,862	\$8,255	\$8,668	\$9,101	\$9,557	Monthly
			\$85,572	\$89,856	\$94,344	\$99,060	\$104,016	\$109,212	\$114,684	Annual
			\$41.14	\$43.20	\$45.36	\$47.63	\$50.01	\$52.51	\$55.14	Hourly
0203	Police Sergeant	056	\$8,280	\$8,694	\$9,129	\$9,585	\$10,064	\$10,568	\$11,096	Monthly
			\$99,360	\$104,328	\$109,548	\$115,020	\$120,768	\$126,816	\$133,152	Annual
			\$47.77	\$50.16	\$52.67	\$55.30	\$58.06	\$60.97	\$64.02	Hourly

**SECTION 3.** The following pay ranges and monthly rates of pay for the identified job classifications are hereby established and placed under the Basic Pay Schedule for Sworn Police Officers effective June 25, 2017. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step. In addition, the City pays zero percent (0%) of the employees' retirement contribution to the California Public Employees' Retirement System (CalPERS).

Job Code	Title	Grade	Step							
			1	2	3	4	5	6	7	
0201	Police Officer	050	\$6,995	\$7,345	\$7,712	\$8,098	\$8,503	\$8,928	\$9,375	Monthly
			\$83,940	\$88,140	\$92,544	\$97,176	\$102,036	\$107,136	\$112,500	Annual
			\$40.36	\$42.38	\$44.49	\$46.72	\$49.06	\$51.51	\$54.09	Hourly
0202	Sr Police Officer	052	\$7,345	\$7,712	\$8,098	\$8,503	\$8,928	\$9,375	\$9,843	Monthly
			\$88,140	\$92,544	\$97,176	\$102,036	\$107,136	\$112,500	\$118,116	Annual
			\$42.38	\$44.49	\$46.72	\$49.06	\$51.51	\$54.09	\$56.79	Hourly
0203	Police Sergeant	056	\$8,528	\$8,955	\$9,403	\$9,873	\$10,366	\$10,885	\$11,429	Monthly
			\$102,336	\$107,460	\$112,836	\$118,476	\$124,392	\$130,620	\$137,148	Annual
			\$49.20	\$51.66	\$54.25	\$56.96	\$59.80	\$62.80	\$65.94	Hourly


PASSED AND ADOPTED this 19<sup>th</sup> day of April, 2016.

  
\_\_\_\_\_  
Gary Monahan, Council Member

ATTEST:

  
\_\_\_\_\_  
Brenda Green, City Clerk

APPROVED AS TO FORM:

  
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Thomas Duarte, City Attorney

STATE OF CALIFORNIA)  
COUNTY OF ORANGE     )  
CITY OF COSTA MESA    )     ss

I, BRENDA GREEN, City Clerk of the City of Costa Mesa, DO HEREBY CERTIFY that the above and foregoing is the original of Resolution No. 16-17 and was duly passed and adopted by the City Council of the City of Costa Mesa at a regular meeting held on the 19<sup>th</sup> day of April, 2016, by the following roll call vote, to wit:

AYES:           COUNCIL MEMBERS:     Foley, Genis, Monahan

NOES:           COUNCIL MEMBERS:     NONE

ABSENT:        COUNCIL MEMBERS:     NONE

ABSTAIN:       COUNCIL MEMBERS:     Righeimer, Mensinger

IN WITNESS WHEREOF, I have hereby set my hand and affixed the seal of the City of Costa Mesa this 20<sup>th</sup> day of April, 2016.

  
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Brenda Green, City Clerk