

MEMORANDUM OF UNDERSTANDING

Between

Newport-Mesa Unified School District (NMUSD)

And

The California School Employees Association (CSEA) and its Newport-Mesa Chapter 18

March 13, 2020

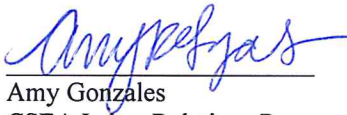
The Newport-Mesa School District ("District") and the California School Employees Association Chapter 18 ("CSEA"), concluded successor negotiations for 2019-20 on September 12, 2019. On February 11, 2020, the Board of Education approved the 2019-20 agreement with NMFT which solidified the implementation of the "Collegiate Calendar."

The District and CSEA recognizes the implementation of the "Collegiate Calendar" will have an impact to CSEA members and require an adjustment. Therefore, the parties agree to a 1.4%, of base pay, off schedule payment, effective December 1, 2019 through June 30, 2020. The payment will be paid in one lump sum to permanent and probationary unit members who are in paid status through the end of their 2019-20 work calendar. Payment will be received on the September 2020 pay warrant.



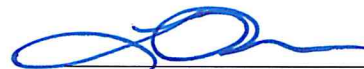
Pam Saunders
President
CSEA, Chapter 18

3/13/20
Date



Amy Gonzales
CSEA Labor Relations Representative

3/13/20
Date



Leona Olson
Assistant Superintendent,
Chief Human Resources Officer

3.13.20
Date