

Newport-Mesa Unified School District Initial Proposal
For Reopener Negotiations for 2020-21
to California School Employees Association, Chapter #18

February 11, 2020

This serves as notice that the Newport-Mesa Unified School District proposes to open articles in the collective bargaining agreement with the California School Employees Association, Chapter #18, pursuant to Article 1 of this agreement as follows:

ARTICLE 5: Safety

NMUSD has an interest in revisions to contract language relating to reasonable suspicion.

ARTICLE 8: Leaves

NMUSD has an interest in revisions to contract language related to absence verification and accumulated days of vacation.

ARTICLE 11: Wages

NMUSD proposes to review salary proposals with consideration of cost and budget. NMUSD also has an interest in reviewing the Professional Growth Program.

ARTICLE 12: Health and Welfare Benefits

NMUSD proposes review and consideration of Joint Benefits Team recommendation subject to the negotiation of cost and plan design.

The District reserves the right to make additional proposals at any time during the bargaining process for Articles referenced, including but not limited to responses made by CSEA, Chapter #18.