MEMORANDUM OF UNDERSTANDING

Between Newport-Mesa Unified School District (NMUSD) And

The California School Employees Association (CSEA) and its Newport-Mesa Chapter 18

September 9, 2019

The Newport-Mesa School District ("District") and the California School Employees Association Chapter 18 ("CSEA") have entered into this Memorandum of Understanding ("MOU") with regard to Professional Development Funds for Classified Employees which is part of Education Omnibus Trailer Bill, AB 1808 that is deemed effective September 9, 2019, and shall remain in effect through the end of the 2019-20 school year.

- 1. The District shall offer professional development opportunities with the use of the AB 1808 Professional Development Block Grant Funds for Classified Employees during the 2019-20 school year.
- 2. The District will consider input from the CSEA President regarding the trainings. These may include topics such as Restorative Practices and trainings provided by CSEA.
- 3. Attendance at trainings may be mandated by the District and attendance may be taken at both the start and the end of the training.
- 4. The professional development may be held during work time, after work and/or during recess periods. Unit members shall be compensated at the appropriate rate of pay for the training.

CSEA Labor Relations Representative

- 5. No costs of training are to be borne by classified school employees.
- 6. AB 1808 funds will be used for additional training.

Pam Saunders President

CSEA, Chapter 18

Date

Leona Olson

Assistant Superintendent, Chief Human Resources Officer

9.9.19

Date